

संघ राज्य प्रशासन, लद्दाख  
मिशन निदेशक का कार्यालय  
राष्ट्रीय स्वास्थ्य मिशन



THE ADMINISTRATION  
OF  
UNION TERRITORY OF LADAKH  
OFFICE OF THE MISSION DIRECTOR

होटल के 2 कॉन्टिनेंटल, स्कारा लेह/K2 continental, Skara, Leh

ईमेल / Email: mdnhmladakh@gmail.com

**Advertisement Notice No. 157 SHS/UTL/NHM/HR/2025-26**

**Dated: 29.01.2026**

**Advertisement Notice for Various Contractual Appointments under the National Health Mission (NHM), UT Ladakh.**

Applications are invited on behalf of the State Health Society, National Health Mission, UT of Ladakh, for the following contractual posts under the National Health Mission (NHM), UT of Ladakh.

S. N	Name of Post	No of Post	Monthly Pay (In Rs.)	Qualification	Selection Criteria
1	Senior Consultant under Tele MANAS	1	1,50,000/-	<p><b>ESSENTIAL:</b> A postgraduate Psychiatry qualification, e.g., MD/ DNB/ Diploma</p> <p><b>Experience:</b> Three years' experience in a recognized institution in Psychiatry after obtaining the qualifying degree of MD or a qualification recognized equivalent thereto.</p> <p><b>DESIRABLE:</b></p> <ol style="list-style-type: none"> <li>1. Clinical and/or research Experience in Telemedicine and/or Tele-training</li> <li>2. Experience of working with multidisciplinary research teams</li> <li>3. Indexed scientific publications.</li> </ol> <p><b>Age:</b> Maximum age limit up to 45 years.</p>	<p>1) Post graduate: - 60 points</p> <p>2) 3 Years' Experience: - 20 points</p> <p>3) Viva Voce: -20 points</p> <p>Total 100pts</p>



2.	Consultant under Tele MANAS	1	1,00,000	<p><b>ESSENTIAL:</b></p> <p>A postgraduate Psychiatry qualification e.g., MD/ DNB/ Diploma</p> <p><b>DESIRABLE:</b></p> <p>1. Clinical and/or research Experience in Telemedicine and/or Tele-training</p> <p>2. Experience of working with multidisciplinary research teams</p> <p>3. Indexed scientific publications</p> <p><b>Age:</b> Maximum age limit up to 45 years.</p>	<p>1) post graduate: - 60 points</p> <p>2) 3 Years Experience: - 20 points</p> <p>3) 1 to 2 years :10 points</p> <p>4) Viva Voce:-20 points</p> <p>Total 100pts</p>
3.	Clinical Psychologist/ Psychiatric Social Worker / Psychiatric Nurse Under Tele MANAS	2	50,000/-	<p><b>ESSENTIAL:</b></p> <p>First or Second-Class M.Phil in Clinical Psychology/M. Phil Psychiatric Social Work/ M.A./M. Sc. degree in Psychology / First- or Second-class M.A./M.S.W. degree in Medical Psychiatric Social Work / MSc in Psychiatric Nursing, from a recognized institute as per the Indian Nursing Council</p> <p><b>DESIRABLE:</b></p> <p>1. Clinical and/or research Experience in Telemedicine and/or Tele-training</p> <p>2. Experience of working with multidisciplinary teams</p> <p><b>Age:</b> Maximum age limits up to 45 years.</p>	<p>1) Master's degree:- 60 points</p> <p>2) 3 Years Experience: - 20 points</p> <p>3) 1 to 2 years :10 points</p> <p>3) Viva Voce :-20 points</p> <p>Total 100pts</p>



4.	Counsellor under Tele MANAS	2	35,000/-	<p><b>ESSENTIAL:</b> Master's in Clinical Psychology / Social Work or other related disciplines such as MA Sociology/Psychology</p> <p><b>OR</b></p> <p>Bachelor's in psychology or social work, or nursing with 2 years' experience in mental health work, preferably counselling</p> <p><b>DESIRABLE:</b></p> <p>Experience in mental healthcare delivery and counselling</p> <p><b>Age:</b> Maximum age limit up to 45 years.</p>	<p>1) Master's Degree: - 60 points</p> <p>2) 3 Years Experience: - 20points</p> <p>3) 1to 2years :10points</p> <p>4) Viva Voce :-20 points</p> <p>Total 100pts</p>
5.	Attender under Tele MANAS	1	20,000/-	<p><b>ESSENTIAL:</b></p> <p>Class 12 pass</p> <p><b>DESIRABLE:</b></p> <p>Experience of working in healthcare projects with multidisciplinary teams.</p> <p><b>Age:</b> Maximum age limit up to 45 years.</p>	<p>1) 10+2 passed: -70pts</p> <p>2) Viva Voce:-30 points</p> <p>Total 100pts</p>
6	State Epidemiologist	1	75,000/-	<p><b>ESSENTIAL:</b></p> <p>1) Medical Graduate (MBBS/BDS) with PG or PG Diploma in preventive and Social Medicine/Public Health or Epidemiology.</p> <p>2) Medical Graduate with 2 years' experience in Public Health from Govt. or Pvt recognized institutes.</p> <p>3). MSC degree in (life Sciences) with 2 years of MPH</p> <p>4). MSC (Epidemiology) with 2 years of experience in public health</p>	<p>1.(a) MBBS/BDS degree with MD PSM, MPH, MAE, :- 70 points</p> <p>(b)) MBBS/BDS Degree with DPH:-70 points.</p> <p>(c) MSC in Life Science with MPH: 70points</p> <p>(d) 2 Years' Experience: 10points</p> <p>(e) Viva Voce:20 points</p> <p>Maximum 100pts.</p>



				<b>Age:</b> Maximum age limits up to 45 years.	
7	State Surveillance officer	1	1,50,000	<p><b>Essential:</b> Medical degree (MBBS) with a specialization in public health or a related field like epidemiology, along with 3 years of experience in public health surveillance/post-graduate degree in areas like Community Medicine or Public Health from recognized institute.  <b>Age:</b> Maximum age limit up to 45 years.</p> <p>OR</p> <p>2. Medical degree (MBBS) with two years' work experience as District Surveillance Officer/District Health Officer from Govt. Sector</p> <p><b>Age:</b> Maximum age limits up to 65 years.</p>	<p>1) MBBS degree with specialization in public Health epidemiology/Surveillance/Community Medicine:- 70 points</p> <p>2) 2 Years work experience- 10 points</p> <p>3)Viva Voce: 20 points</p>
8	State Consultant - NHM	1	1,00,000	<p><b>ESSENTIAL:</b> 1. MBBS/BDS with Master's in Public Health / Post-doctorate in Public Health, Community Health, Preventive &amp; Social Medicine from a recognized university</p> <p>OR</p> <p>2. BSc with Master's in Public Health /Postgraduate/ Post-doctorate in the science of Public Health, Community health, Preventive &amp; Social Medicine with:</p> <p>I).At least 2 years of work experience in Planning and implementation of service delivery.</p> <p>II). Computer proficiency with a high level of familiarity with commonly used packages</p> <p>III) Demonstrated ability to coordinate and work in a multi-disciplinary team environment and operationalizing health programs at the field level/ district level health systems.</p> <p>IV) Research project skill on maternal/Reproductive and sexual Health</p> <p><b>DESIRABLE:</b></p>	<p>1. MBBS/BDS with MPH : - 70 points</p> <p>OR</p> <p>BSc with Master in public health :- 70 points</p> <p>B) 2 Years or more Experience: - 10 points</p> <p>3) Viva Voce :-20 points</p> <p>Maximum 100pts</p>



				<p>I) Two to three years of experience of working in public health programmes</p> <p>II). Experience of working with Government organization or reputed non-government organization working in the field of Environment Health, research organization.</p> <p>III). Knowledge of statistical models, tools, techniques and technologies which can be applied to integrate health data with other sectors like weather (temperature, humidity), meteorology, air pollutants etc.</p> <p>IV). Excellent skill in data analysis in field epidemiology/science of public health setting</p> <p><b>V) Age:</b> Maximum age limit up to 45 years.</p>	
9	State Immunization Officer	1	1,50,000/-	<p><b>ESSENTIAL:</b> Medical Officer MBBS with two or more experience as SIO/DIO/BMO/or equivalent services under the Govt. Sectors</p> <p><b>DESIRABLE:</b> Four to five years of experience working in public health programmes</p> <p><b>Age:</b> Maximum age limit up to 45 years.</p>	<p>1) MBBS degree: - 50 points</p> <p>2) 2-3 or more Years Experience: - 30points</p> <p>3) Viva Voce :-20 points</p> <p>Total 100pts</p>
10	Bio-Medical Engineer 1 for Leh District and 1 for Kargil District	2	50,000/-	<p><b>ESSENTIAL:</b> 1) B.E/B.Tech. Degree in Biomedical Engineering. OR B.E/B.Tech. Degree in Electronics from any Institute affiliated to AICTE with P.G Diploma in Bio Medical Instrumentation after passing B.E/B.Tech. OR 2) M.Sc. in Bio-Medical Instrumentation. Or M.Sc. (Electronics) as a regular student from any recognized University with P.G Diploma in Bio Medical Instrumentation after passing M.Sc</p> <p><b>Desirable Experience:</b> Minimum 2 Years' experience in the relevant field.</p>	<p>1). Essential Qualification =70 points</p> <p>2) A) 2 years' experience from Govt. Institutes /Govt. recognized institutes: 10 points</p> <p>3). Viva voce =20points</p> <p>Total: 100points</p>



				<b>Age:</b> Maximum age limits up to 45 years.	
11	Pharmacist (State Drug Warehouse)	1	Rs. 15,000/- Per month, plus incentive approved under ROP-2025-26	<b>ESSENTIAL:</b> Essential Qualification: - Science (Medical) having Biology & Chemistry as subjects with Diploma/Degree in Pharmacy from any recognized Institute/(State/UT) Faculty of Medical  <b>1.</b> Possessing a valid Registration Certificate from the Ladakh Pharmacy Council under the rule  <b>2.</b> Must be registered as a Pharmacist under the Pharmacy Act, 1948 (8 of 1948)  <b>DESIRABLE:</b>  Experience: 2 years or more of post-qualification experience in a relevant field from government or government-recognized institutions.	(a) Diploma/Degree in Pharmacy: 70 points  (b) 2 Years' Experience: 10points  (c) Viva Voce: 20 points Maximum 100pts
	<b>Total</b>	<b>14</b>			

**Eligibility Criteria: -**

The applications shall be addressed to the Mission Director, NHM Ladakh, on the prescribed application form, which is available at the Office of the Mission Director, NHM, UT Ladakh, K-2 Continental Building, Lower Skara, Leh, Ladakh, or can be downloaded from [www.nhmladakh.in](http://www.nhmladakh.in).

Interested and eligible candidates must submit their application form along with supporting documents to this office within 21 days of the issuance of this advertisement notice. The last date for submission is 18th February 2026 (Wednesday) at 4:30 PM, through physical mode at the above-mentioned office.

Applicants must enclose self-attested copies of all required documents with the application form. Please note that copies of documents taken with camera phones will not be accepted

**Terms and conditions: -**



1. **In case the number of eligible candidates is more than ten times the number of posts advertised/available, shortlisting will be done based on basic academic qualification.**
2. For the calculation of the academic score, marks will be awarded on a prorated basis according to the degree
3. The experience will be considered only if it is for the relevant field.
4. The appointments are on a contractual basis under the National Health Mission, UT Ladakh. The initial term of the contract shall be up to 31<sup>st</sup> March 2026, and any subsequent renewal or termination will be strictly based on performance and the continuation of the scheme.
5. Honorarium for the aforesaid posts shall be paid, as per the MoHFW approved under SROP 2025-26
6. **Salary for Govt. retired doctors:** The Salary shall be paid as per the Government. OM No.3(3)/2016-Estt (pay II), dt.1.5.2017 the Gross salary minus pension salary.
7. **Only Local candidates are eligible for the posts**, and Local candidates should possess a Ladakh Residence certificate/Domicile certificate as prescribed in any rules, regulations or orders in force in the UT of Ladakh.
8. The selected candidates shall have to sign a contract with the appointing Authority as per NHM Guidelines.
9. Applications can be rejected by the authorities if found not falling under the requisite criteria.
10. The candidates shall have to appear for an interview before the selection committee constituted for the purpose.

For any query, candidates may contact at the below contact details  
Mobile: - 8491041158, 9797315821.

**List of documents required with completed application form (Proper scanned copies)**

1. 10<sup>th</sup> pass Marks cards for the Birth certificate.
2. Degree Certificate with Mark cards.
3. PG Degree with Mark Cards.
4. Registration Certificate (MBBS & additional qualification).
5. Ladakh Residence Certificate (LRC)/ Ladakh Domicile Certificate
6. Aadhar Card for address proof.
7. Original Experience Certificates.



**Tushar Anand, IAS**

Mission Director,

National Health Mission, UT Ladakh.

**Copy to the: -**

1. OSD with Hon'ble Lieutenant Governor UT-Ladakh for the kind information of the Hon'ble Lieutenant Governor.
2. OSD with the Chief Secretary, UT-Ladakh, for the kind information of the Chief Secretary.
3. Director Doordarshan Kendra, Leh for information with the request to include the above notice in between local News Bulletin for the information of the candidates.
4. Private Secretary, to Hon'ble CEC, LAHDC, Leh/Kargil for information of the HCEC, Leh/Kargil
5. Station director, AIR Leh/Kargil, with the request to include the above notice in the local news bulletin for the information of the candidates



6. Assistant Director Information Leh/Kargil for information with the request to give wide publicity for the general information of the candidate
7. Information Security Expert, ABDM for information & N.A
8. State Consultant IEC, NHM for information & N.A
9. State e-Record Manager for information & N.A
10. PA to Commissioner Secretary H&ME Department, UT-Ladakh, for the kind information of the Commissioner Secretary, H&ME.
11. Office copy.





**APPLICATION FORM**  
**State Health Society**  
**NATIONAL HEALTH MISSION, UT OF LADAKH**

Space for  
the latest  
Photograph

1. Advertisement Notice No..... Post applied for.....
2. Name of Candidate.....
3. Parentage (Father/Mother Name) .....
4. Date of Birth.....
5. Address.....  
District.....Block.....
6. E-mail..... Contact No.....
7. Registration Number.....Date.....Place.....

**Academic details:**

Degree	Examination Body/ University	Year of passing	Marks Obtained	Total marks	% age
Degree					
Post Graduation/ Master					

**Experience details:**

Name of the Institution	Number of years	Experience Details

**8. List of supporting documents required:**

- A. Address Proof: Passport/Aadhar card
- B. Degree from a recognized institution with a marks card
- C. Post-graduation degree from a recognized institution with a marks card
- D. Registration certificate
- E. Experience certificate
- F. Residence certificate/Domicile certificate
- G. Age certificate

The statements in this application are true to the best of my knowledge and belief

Signature of applicant